



Accessibility Policy and Plan 2023/26

Headteacher : Patricia Pickering

This Accessibility Policy and Plan are drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010. School Governors are accountable for ensuring the implementation, review and reporting on progress of the Accessibility Plan over a prescribed period.

1. We are committed to providing an accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.
2. St Mary's Catholic Primary School plans, over time, to ensure the accessibility of provision for all pupils, staff and visitors to the school.
3. The Accessibility Plan will cover a three year period and will be updated annually.
4. The Accessibility Plan will contain relevant actions to:
 - Improve access to the **physical environment** of the school, adding specialist facilities as necessary. This covers reasonable adjustments to the physical environment of the school and physical aids to access education.
 - Increase access to the **curriculum** for pupils with a disability, expanding and making reasonable adjustments to the curriculum as necessary to ensure that pupils with a disability are as, equally, prepared for life as are the able-bodied pupils. This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist aids and equipment, which may assist these pupils in accessing the curriculum.
 - Improve and make reasonable adjustments to the delivery of **written information** to

pupils, staff, parents and visitors with disabilities. Examples might include letters home, hand-outs in class and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.

5. The Action Plan for physical accessibility relates to the Access Audit of the school, which is undertaken annually alongside the review of the Action Plan. It may not be feasible to undertake some of the works during the life of this Accessibility Plan and therefore some items will roll forward into subsequent plans.
6. As curriculum policies are reviewed, a section relating to access will be added to that on Equality and Diversity. An item on “having regard to matters relating to Access” will be added to the terms of reference for all governors’ committees at their annual review.
7. The school website and prospectus will make reference to this Accessibility Plan.
8. The school’s complaints procedure covers the Accessibility Plan.
9. The policy will be reviewed by, and the plan monitored through, the Advisory Board’s Learning, Teaching and Leadership Committee.

Accessibility Plan
Reviewed by the Headteacher in February 2023
Due to be reviewed: February 2026